

Dalton Township Fire Department

Job Description

Probationary Firefighter/EMR

Job Summary:

The probationary firefighter is an entry-level firefighting and EMS position. This position is within the command structure of the fire department under the Firefighter.

Supervision received:

Work is performed under the managerial direction of the Fire Chief, Deputy Fire Chief, Captain, Lieutenant, firefighter and/or any other superior officer.

Supervision Exercised:

As assigned by the Fire Chief or designee.

Responsibilities of the Probationary Firefighter/EMR which may include but are not limited to the following:

1. All personnel being offered a position with Dalton Township Fire Department that are already certified Firefighter 1&2 with the Michigan Firefighters Training council and hold an Emergency Medical Responder license or higher, will be subject to a minimum of six (6) months' probation.
2. All personnel being offered a position with Dalton Township Fire Department that are not trained in Firefighter 1&2 and Emergency Medical Responder will remain on probation until they are fully certified.
3. Probationary members must remain on probation until they have been certified on each apparatus and have completed the Driver Training program provided by the Michigan Firefighters' Training Council.
4. The Chief for just cause may extend the probation period for a probationary firefighter.
5. Probationary members may serve overnight station duties with a Firefighter, but may not operate any emergency apparatus or perform duties outside the scope that their probationary status allows.
6. Once Probationary members have received their Firefighter 1&2 certificate and at least an EMR license, they will have three (3) months to complete the remainder of the probationary period.
7. Probationary members may not report to any scene until a non-probationary member has arrived on scene, unless previously approved by the Chief. While on an emergency scene, they may not perform duties outside the scope that their probationary status allows. If reporting to the station rather than the scene, they will not be allowed to place the station on Standby, and will be required to perform the station duties.
8. Probationary members may not equip their personal vehicles with emergency lights and sirens.

Knowledge, Skills and Abilities:

Knowledge of modern fire suppression, protection and prevention methods and operations; knowledge fire hazards, hazardous materials and processes, the principles of combustion, and causes of fire; knowledge of the principles of hydraulics; knowledge of the operation and maintenance standards of rescue and firefighting equipment and apparatus; knowledge of State, Federal and Local fire codes and laws; knowledge of geography, street layouts, location of hydrants and principle buildings of the response area.

Skill and ability to operate the rescue and firefighting equipment and apparatus and other required tools and equipment.

Ability to effectively communicate verbally and in writing; ability to effectively plan, organize, coordinate, supervise, control and evaluate the performance of subordinates; ability to establish and maintain effective working relationships with other employees, supervisors, other governmental agencies, and the general public; ability to make efficient and rational decisions; ability to cope with loss and severe trauma; ability to effectively and efficiently perform duties in emergency and non-emergency situations; ability to learn complex jobs within training time frames.

General qualifications:

High school diploma or equivalent. Must become a licensed State of Michigan Emergency Medical Responder and Michigan Office of Firefighter Training Firefighter II within two (2) years of date of employment. Must maintain at least FFII and EMR throughout entire career. Must be able to meet the attendance requirements of the fire department. This may include holidays and/or weekends. May also be required to work extended hours due to emergencies until relieved by an authority.

Tools and Equipment Used:

Motorized vehicles of varying size, ground and aerial ladders, hoses of varying diameters, chemical extinguishers, generators, smoke ejectors, foam units, and similar equipment, handheld and power saws, axes, power jacks, and other rescue equipment and tools, two (2) way radios, emergency medical equipment, personal protection attire and equipment, standard office equipment.

Job Context:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions and responsibilities associated with this position. The environmental demands described here are representative of those an employee encounters while performing the duties of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to balance, climb, squat, bend, maneuver in confined spaces, kneel, and use hands and fingers to handle equipment to perform duties. May occasionally be required to work under sustained physical activity for extended periods of time and under intense concentration and to perform physically demanding work in hot and humid conditions while wearing protective equipment weighting fifty (50) pounds and positive pressure breathing apparatus. The employee may occasionally be required to lift and carry at least fifty (50) pounds over horizontal and vertical distances of at least two hundred and fifty (250) feet, to drag or carry a one-hundred fifty (150) pound adult, and lift and carry a stretcher with an adult weighting one-hundred fifty (150) pounds up and down stairs with a minimum of one (1) person assisting. The employee may occasionally be required to drag charged or uncharged hoses up to five (5) inches in diameter limited horizontal and vertical distances. The employee is required to work in a variety of environmental conditions such as fire, smoke, heat and extreme weather conditions. The employee also faces possible exposure to hazardous, carcinogenic, and toxic material and infectious agents such as carbon monoxide, asbestos, hydrogen cyanide, Hepatitis B and HIV. The employee is exposed to situations where traumatic or thermal injuries are possible. The employee must be able to rely on senses of sight, smell, hearing, and touch to determine situations and make decisions. Specific visual demands required by this job include close, distance, peripheral, and color vision. Depth perception, the ability to adjust focus and the ability to work in daylight or a night with artificial lighting is also required. Work is generally performed in a loud to extremely loud field work environment and in a moderately quiet office environment.